# B. B. Comer Memorial Elementary School

# Vision

At B.B. Comer Memorial Elementary School, our vision is to develop well rounded, confident, and responsible individuals who aspire to achieve their full potential. This is achieved by teaching and leading through Innovation, Community, and Technology.

## Mission

Together...Inspiring, Learning, Leading

# Beliefs

We believe all students can be successful when given equitable opportunities to embrace new ideas, gain and apply knowledge, work together with common interests and goals, and integrate technology to enhance learning.

# **Content Proficiency**

#### Objectives

 Provide students with adequate curriculum, resources, and support to achieve proficiency and reduce learning gaps in all content areas.

# Personalized Learning

#### **Objectives**

 Provide more engaging, individualized learning opportunities to all students to ensure success occurs in all content areas.

# **Innovative Learning**

#### Objectives

 Prepare learners with the innovative knowledge and skills to be successful college and career ready students.

#### **Environment and Culture**

#### Objectives

 Develop an environment that fosters the academic, social and psychological development of all students.

# **Critical Initiatives**

- Implement specific content strategies to increase student engagement and achievement.
- Invest in curriculum, materials, and supplies aligned with instructional practices specific to content areas.

#### **Critical Initiatives**

- Implement personalized learning strategies and programs to increase student achievement.
- Invest in curriculum, materials, and personnel that provide individualized learning opportunities to all students.

## **Critical Initiatives**

- Support teachers with implementing and incorporating 21st century skills and Project Based Learning/ STEAM Activities.
- Invest in curriculum, materials, and supplies that support the instructional practices of STEAM and technology integration.

#### Critical Initiatives

- Provide new teachers and staff with personalized support thorough the mentoring program.
- Collaborate to develop and promote good decision making and leadership skills among all students.

# **Critical Initiatives**

- Implement a variety of strategic teaching methods to ensure student achievement.
- Provide professional development for specific content areas.

#### **Critical Initiatives**

 Provide professional development that is specific to personalized learning.

## **Critical Initiatives**

- Provide professional development for faculty and staff on STEAM and technology integration.
- Identify and apply for external resources and partnership opportunities.

#### Critical Initiatives

- Form leadership roles to promote positive character traits through campaigns and character education lessons.
- Coordinate school-wide parental involvement programs, activities, and ways of communication.

#### **Key Measures**

- Classroom Obsesrvations
- Assessment Data
- Student Led Conferences
- Classroom Observations
- Student Surveys
- Material Inventories
- Curriculum Distribution List
- Teacher Surveys
- Intervention Documentation
- ELEOT Tool
- SAMR Model
- Teacher Observations
- Coaching Cycles

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- Student Engagement Survey
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## **Key Measures**

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- SAMR Model
- Coaching Cycles
- Classroom Observations
- ELEOT Tool
- Teacher Surveys
- Materials/Inventory Lists
- Classroom Obsesrvations
- Student Engagement Survey
- Stakeholder Surveys

## **Key Measures**

- Teacher Surveys
- Student Led Conferences
- Student Surveys
- Classroom Observations
- Stakeholder Surveys
- Parent Surveys
- INOW
- Sign in Sheets
- Social Media Interactions